

EXHIBIT B

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES

| Category of Timekeeper | Number of Timekeepers Expected to Work on the Matter During the Budget Period | Blended Hourly Rate | |
|---------------------------------|---|--|---|
| | | Billed <i>Firm for 2018 Excluding Bankruptcy and Reorganization</i> | Billed in this fee application ¹ |
| Partners ² | 2 | \$554.56 | \$929.57 ³ |
| Of Counsel & Counsel | 0 | \$454.20 | \$0.00 |
| Senior Associates (7 + years) | 2 | \$407.60 | \$494.90 |
| Midlevel Associates (4-6 years) | 3 | \$309.02 | \$454.00 |
| Junior Associates (1-3 years) | 2 | \$281.42 | \$338.71 |
| Paraprofessionals | 4 | \$231.60 | \$313.87 |
| Aggregated: | 13 | \$373.07 | \$506.21 |

¹ Includes both 2019 and 2020 billing rates.

² Ballard Spahr is a single tier firm. It does not have non-equity/income partners. Neither does it define or differentiate between senior and junior partners.

³ The differential in this category is due the disproportionate number of hours requiring the participation and expertise of the most senior members of the firm's Bankruptcy and Reorganization Group.